



USW Local 8914
Key Lake / McArthur River / Cigar Lake

Welcome to the United Steelworkers Local 8914, we are an amalgamated local that consists of Cameco Corporation McArthur River & Key Lake members, Athabasca Catering McArthur River, Key Lake & Cigar Lake members.

Please visit our website: <https://uswlocal8914.com>

Here you will find:

- *Your current Collective Bargaining Agreement (CBA)*
- *Meet your executive*
- *View calendar of events for meetings, training and so much more.*
- *Local Union meetings will be listed on website with location, times etc. These also get posted on bulletin boards. All USW 8914 members are encouraged and welcomed to attend and participate.*

I would like to encourage you to review your CBA to be familiar with language that has been negotiated. This will help you be better informed of your rights, as well information for leave, grievances, vacation, pay, etc. Any questions regarding your CBA, please reach out to your executive or another member.

Occupational Health & Safety Committees (OH&S)

We have members from each shift who represent different departments. You will find posters that identify who the OH&S representative(s) are on bulletin boards at each site location. If you can't find your representative and have a safety concern, please reach out and someone will be able to help you.

Grievance Committee

In you CBA it is outlined the steps and process to follow. If you encounter a situation where you feel your CBA is not being followed, we encourage you to reach out to your Shop Steward, Member of your Executive, or any member for information moving forward. We encourage every member to work with Supervisors, Human Resources and the union to help resolve any issue, if able to before initiating the grievance procedure.

There are grievance forms available for completing electronically on our website. Please download, you will be asked to complete the “UNION FACT SHEET” for Union only, which is then used to complete the grievance report with a Shop Steward. If you don't have access to download the forms, reach out to your Shop Steward or Executive and someone can provide these forms to you.

Union Assistance Plan

This plan is free to sign up, you complete the beige coloured card designating a beneficiary in the event of your passing this designated beneficiary will be issued a cheque from your local for \$2,500.00 – See example of card completed on our website. If at any time you wish to update and make changes, contact your executive and another card will be made available to you for completion.

We are always looking for members to become involved in any area from Shop Stewards, OH&S, Grievance Committee and so much more. If you are wanting to become involved, please contact your local executive. Training is paid and provided for based on availability with reimbursement of costs. (Mileage, Meals, Hotel, Cab etc.)

Safety is a priority with the USW and your employer, please do your part to ensure working safe is a priority for not only yourself but for your family and co-workers.

*Susan Daigneault
President
USW Local 8914
McArthur River*

*Dallas Wuschke
Vice-President
USW Local 8914
Key Lake*