



DATE:January 30, 2024TO:All District 3 Local Union Executives, D3 Staff and Support StaffFROM:D3 Human Rights Committee

Dear friends,

RE: Steel Pride Network meeting – Thurs., Feb. 22

USW is hosting a first-ever national Steel Pride network in Canada, to bring together members of our Steelworkers' rainbow community from coast to coast to coast.

Do you identify as 2SLGBTQIA+1? If so, please come along to the first national Steel Pride network meeting on Zoom. Meet members of the National Steel Pride Working Group and find out what's planned for this year.

Thursday, February 22 at 9 p.m. AT / 8 p.m. ET / 7 p.m. CT / 6 p.m. MT / 5 p.m. PT

Meet other 2SLGBTQIA+ siblings, hear about the efforts of Steelworkers in other places and get support from peers.

While allies are very valuable and appreciated, this is an invitation for 2SLGBTQIA+identified Steelworkers. French / English interpretation will be provided.

Register at <u>usw.ca/events/national-steel-pride-network/</u>. All information will remain confidential.

¹ 2SLGBTQIA+ = Two-Spirit, Lesbian, Gay, Bisexual, Trans, Queer, Intersex, Asexual+

Please share with your local union members.

In solidarity,

D3 Human Rights Committee

BB/rg uswlu2009

United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union