

Tentative Agreement Ratification Meetings Key Lake – July 15 & 22, 2019 McArthur River – July 16 & 23, 2019

July 11, 2019

Dear Steelworker,

You have been identified as a member of United Steelworkers Local 8914 who works at either the Cameco Key Lake or McArthur River sites who is off or will be away from work during the Tentative Agreement Ratification Meetings that are being held on site on the dates above.

Please carefully review the materials in this package and follow the voting instructions below in order to have your say in this important matter.

There is a conference call scheduled for you to participate in a live review of the Ratification document and ask questions. Please follow the conference call instructions below.

Thursday, July 18 @ 6pm
Toll free 1-866-296-5646
Participant Passcode: 492004#

Thank you for your support of the Local's Bargaining Committee

Denis O'Hara President, USW 8914

Package Contents

- 1. Cover Letter
- 2. Tentative Agreement
- 3. Ballot
- 4. Self Addressed postage paid envelope to USW Office
- 5. Denis O'Hara, President USW 8914 Business Card

Ballot Voting Procedure

- Make only one mark on your ballot. Either an "X" or a "Check Mark" in the box of your choice.
- Any ballots with more than one "X" or check mark will be considered spoiled and will not be counted.
- Fold your completed ballot and place it in the self addressed postage paid envelope and seal it and place in the mail
- Your ballot must be received in the USW Saskatoon Office no later than 4pm on July 24th in order to be counted. Any ballots received after 4pm on July 24, 2019 will not be counted.
- Please be advised that a "NO" vote will authorize the Local to take Strike Action.
- Results of the vote will be communicated to the membership via text message