



## Bargaining Update #2 Mar 27th, 2019

Local 8914 continues under administration control. Your bargaining Committee Members are:

Darrin Kruger (USW Staff Rep)  
Scott Lunny (Assistant to District 3 Director)  
Denis O'Hara - President  
Susan Daigneault – MCA Shift 1  
Sarah Peterson - MCA Shift 2  
Merlin Morin – KL Shift 2

Cameco permanently laid off 500 of our members on Nov 15, 2018. Since then the union has been working hard at re-establishing all committee's, executive, bargaining, grievance, etc.

Your union bargaining committee has continued to meet Feb 12-13 and Mar 19-20, 25-27, to prepare for the bargaining process.

On Feb 11<sup>th</sup>, Cameco applied and was granted a conciliator. The union feels this was premature as the union has not yet completed proposals to share with Cameco. The union notified the Federal Minister of Labour as to why we felt this was premature.

On Mon Mar 25/2019 we meet with Cameco Bargaining Committee and the Conciliator in Saskatoon, for 11 hours. We agreed to and signed off the Essential Services Agreement as required by the Canadian Labour Code.

The Conciliator's services expire April 12/2019 due to Cameco not willing to extend the conciliation period. Cameco and Local 8914 then have a 21 day "cooling off" period, which ends May 3<sup>rd</sup> 11:59pm, 2019. As per the Canadian Labour Code, we could potentially be LOCKED OUT as of May 4<sup>th</sup> 12:01am, 2019.

The committee met Mar 26<sup>th</sup> with Darrin Kruger to continue to work on proposals, and the bargaining committee continued working on proposals Mar 27<sup>th</sup>. The committee will continue to prepare proposals April 9-10, 16-17.

At this time there are no future meetings scheduled with Cameco. The union awaits Cameco's next move and may need to seek your support for a STRIKE MANDATE should they proceed to lock us out.

Your bargaining committee will continue to update members. Mass texting, emails and bulletin boards will be the formats used for communication.

All members are encouraged to text 8914 to the number 32323 to join mass texting, or email [denis.ohara@hotmail.com](mailto:denis.ohara@hotmail.com) to be added to email list.

USW Local 8914  
Bargaining Committee