

Darrin Kruger Area Coordinator District 3 Western Canada and Territories

AREA COORDINATOR REPORT

JANUARY 2024

REMINDER

Locals are required to submit monthly

<u>Grievance</u> and <u>Financial Reports</u>

to this office.

Please send them to Ashley for filing.

akrienke@usw.ca



Area Council

Next Area Council quarterly meeting is the AGM scheduled for Saturday, March 16.
 Executive meet at 10am and general membership meet at 1pm at the Hall.

LU 1-184 – Prince Albert

- I have been and will continue to work much closer with this local in the future as they transition through a period of change.
- They represent members from Estevan to Carrot River, and Meadow Lake to Moose Jaw and everywhere in between.

LU 189 - Nutrien Patience Lake

 The members voted in favour of the recent tentative agreement. The new CBA is effective from May 1, 2022 – April 30, 2025 and contains a 10.5% wage increase and \$6 on the DB Pension among several other increases.

LU 2014-01 Riide

- The Local is currently discussing the fees that Riide has been collecting from members that were to be submitted to the Saskatoon Airport. The Airport has a court injunction barring Riide from the airport's property, citing an ongoing, unresolved dispute. At this time, it is not clear the status of these airport fees that have been deducted from members' pay.
- The Local is looking for members to join the Bargaining Committee & Executive.

LU 2014-03 Captain Taxi

• The current Collective Agreement expired on December 31, 2022. The parties met on September 28 to exchange bargaining proposals and have January 16 & 17 set to continue those negotiations.

LU 5917-35 - SEIU West

- The Collective Agreement expires at the end of March and notice to bargain has been served.
 Jeremy Wray will be leading bargaining for this Unit.
- The Local has elected a Bargaining Committee and has met to get prepared for bargaining in the new year.



LU 7458 – Nutrien Cory

 The members voted in favour of the recent tentative agreement. The new CBA is effective from May 1, 2022 – April 30, 2025 and contains a 10.5% wage increase and \$6 on the DB Pension among several other increases.

LU 7458-01 – Sandbox Mutual Insurance

- There have been 14 new members since March and 10 existing employees that have left.
- Workload issues continue to be a concern for this membership.
- The parties discussed bargaining at the recent Union Management meeting and both would like to meet as soon as possible into the new year.

LU 7458-02 Dexterra Integrated Facilities Management

LU 7552 – Nutrien Vanscoy

- The Bargaining Committee is scheduled to meet with Nutrien on January 30 February 1, 2024 to continue with non-monetary bargaining. Progress was slow and much work remains. They have also secured several bargaining dates with Nutrien in the new year.
- Jeremy Wray is leading negotiations for this round.

LU 7656 – Mosaic Colonsay

- The new CBAs are finally printed and distributed to members.
- The Local has been working hard to the resolve outstanding grievance backlog and has recently settled many, including the hiring of 13 tradespersons to replace contractors.
- The CBA expires in April and the parties want to get to negotiations early before the existing one expires.

LU 7689 - Nutrien Allan

 The members voted in favour of the recent tentative agreement. The new CBA is effective from May 1, 2022 – April 30, 2025 and contains a 10.5% wage increase and \$6 on the DB Pension among several other increases.

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 The Company has confirmed that there will be no layoffs during the 12-week outage beginning February 6.

LU 7916 – Nutrien Rocanville

- The Bargaining Committee has secured several bargaining dates with Nutrien in the new year.
- o Jeremy Wray is leading negotiations for this round.

LU 8883 – Andritz Separation

• Hiring continues as business is strong. Plans are underway to expand storage space by building another structure at the rear of the existing property.

LU 8914-00 Cameco

- The parties met on November 20 & 21 with 2 Federal Conciliators. Cameco submitted their Final
 Offer and requested the Bargaining Committee take it to the membership and have them vote on it.
 The Bargaining Committee told Cameco that they were not going to do that. The Final Offer was not good enough to present to the members and Cameco would need to do better.
- Special membership meetings were held with both shifts to update members on the current state of negotiations. The membership has overwhelmingly supported the Committee's direction and have endorsed them to continue their current path.

LU 8914-01 Athabasca Catering Limited Partnership – Key Lake

LU 8914-02 Athabasca Catering Limited Partnership – McArthur River

LU 8914-03 Athabasca Catering Limited Partnership – Cigar Lake

 \circ $\;$ Notice to begin bargaining has been sent to the ACLP.



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Women of Steel

Veterans of Steel Network



- o Ryan McKenzie: From Marine Corps Service to Union Leadership USW Canada
- A great article about D3 Veterans of Steel Chair, Ryan McKenzie, Vice President Local 5890 from Evraz in Regina.

NDP

SOAR

- Please be sure each Local keeps their SOAR list up to date and dues current.
- Active members who are 45 years of age and older are now eligible for SOAR membership. Please contact SOAR Chapter 9 President Ben Medernach @ <u>benmed@sasktel.net</u> for details.
- SOAR meets monthly on the first Tuesday at 1pm in the Boardroom at the Hall. Please be sure to let your retirees know that all retirees are welcome to attend.

ORGANIZING

 If you have any organizing leads, please contact the office, or Casual Organizers Malik Draz @ malikusw2014@yahoo.ca or Gord Hiebert @ ghiebert@usw.ca.



District 3 Western Canada and Territories

SDLC

SFL

UNITED WAY OF SASKATOON & AREA

- Tampon Tuesday 2023 highlights Throughout the year, a total of 42 agencies, schools, and organizations received 3,171 packages of period product with an estimated value of over \$19,500!
 - We are also grateful to United Steelworkers Saskatoon District Office for the use of their building and storage facility for this distribution! Special shout-out to Ashley Krienke for her generous hospitality and assistance with this event.
- o 2023 December Tampon Tuesday print newsletter-labour.pdf

OH&S Council

- All Sask OH&S Prosecution outcomes can be found at the following link:
 - <u>OHS Prosecution Outcomes & Statistics</u> (https://www.saskatchewan.ca/business/safety-inthe-workplace/enforcements-prosecutions-and-investigations/prosecution-outcomes-andstatistics)
- The #1 contravention in 2023 under Sask OH&S was related to fall protection and the #2 contravention was related to fire safety plans.

Miscellaneous

Training

- Shop Steward Level 2 February 13 & 14 at the Hall.
- Facing Management February 27 & 28 at the Hall
- Anti-Harassment Training March 11 15, 2024 at the Hall
- Unionism on Turtle Island April 8 -12 at the Hall

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Darrin Kruger Area Coordinator

District 3 Western Canada and Territories

Calendar of Events

DATE	EVENT	LOCATION
January 3, 2024	USW Office open	Office Open
February 13 & 14, 2024	Shop Steward 2 Training	USW Hall
February 27 & 28, 2024	Facing Management Training	USW Hall
March 2024	Local Union Nominations	
March 3 – 8, 2024	International Next Gen Conference	Westin Hotel, Pittsburgh
March 8, 2024	International Women's Day	
March 11 - 15, 2024	Anti-Harassment Training	USW Hall
April 2024	Local Union Elections	
April 8 – 12, 2024	Unionism on Turtle Island Training	USW Hall
April 28 – May 2, 2024	SFL Spring School	TBD
June 11 – 13, 2024	SK Leadership Meeting	Kenosee Inn, Kenosee, SK
September 15 – 20, 2024	D3 School	St. Eugene's - Cranbrook, BC
September 23 – 27, 2024	National HS&E Conference	Gatineau, QC
October 28, 2024	SK Provincial Election	
October 28 – Nov 2, 2024	D3 Conference	Fairmont Hotel, Winnipeg, MB
April 2025	International Convention	Las Vegas

Regards,

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Darrin Kruger Area Coordinator Alberta & Saskatchewan United Steelworkers